

Administration

Concept and Roles in Administration

The superintendent is responsible for directing and coordinating the county office staff in realizing the educational philosophy and goals adopted by the county board within the guidelines established by county board policy, law and employee agreements.

To demonstrate leadership and to resolve the problems and obstacles which may arise both inside the county office and in its relations with the school districts, the superintendent can be expected to implement

1. the processes of decision-making and communication throughout the county office;
2. the planning, organizing, and evaluating of county programs;  
and,
3. the coordinating and guiding of the various people committed to education within the county office and the community so as to enable them to do things together for education that they might never be able to do separately.

The superintendent is encouraged to conduct the operations of the county office according to the management team concept.

Policy

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