

**BUSINESS AND NONINSTRUCTIONAL OPERATIONS**

**Emergencies And Disaster Preparedness Plan**

The Inyo County Board of Education recognizes that all county office staff and students must be prepared to respond quickly and responsibly to emergencies, disasters, and threats of disaster.

The Superintendent or designee shall develop and maintain a disaster preparedness plan which details provisions for handling emergencies and disasters and which shall be included in the county office's comprehensive school safety plan. (Education Code 32282)  
(cf. 0450 - Comprehensive Safety Plan)

The Superintendent or designee shall also develop and maintain emergency plans for each school site.

In developing the county office and school emergency plans, the Superintendent or designee shall collaborate with city and county emergency responders, including local public health administrators.

The Superintendent or designee shall use state-approved Standardized Emergency Management System guidelines and the National Incident Command System when updating county office and site-level emergency and disaster preparedness plans.

The Board shall grant the use of school buildings, grounds, and equipment to public agencies, including the American Red Cross, for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare. The Board shall cooperate with such agencies in furnishing and maintaining whatever services they deem necessary to meet the community's needs. (Education Code 32282)  
(cf. 1330 - Use of School Facilities)

School employees are considered disaster service workers and are subject to disaster service activities assigned to them. (Government Code 3100)  
(cf. 4112.3/4212.3/4312.3 - Oath or Affirmation)

**Legal Reference:**

**EDUCATION CODE**

- 32001 Fire alarms and drills
- 32040 Duty to equip school with first aid kit
- 32280-32289 School safety plans
- 32290 Safety devices
- 39834 Operating overloaded bus
- 46390-46392 Emergency average daily attendance in case of disaster
- 49505 Natural disaster; meals for homeless students; reimbursement

**BUSINESS AND NONINSTRUCTIONAL OPERATIONS**

**Emergencies And Disaster Preparedness Plan**

**GOVERNMENT CODE**

3100 Public employees as disaster service workers  
8607 Standardized emergency management system

**CODE OF REGULATIONS, TITLE 5**

550 Fire drills  
560 Civil defense and disaster preparedness plans

**CODE OF REGULATIONS, TITLE 19**

2400-2450 Standardized emergency management system

**UNITED STATES CODE, TITLE 42**

12101-12213 Americans with Disabilities Act

**Management Resources:**

**CSBA PUBLICATIONS**

Avian Influenza, Governance and Policy Services Fact Sheet, April 2006  
911! A Manual for Schools and the Media During a Campus Crisis, 2001

**CENTERS FOR DISEASE CONTROL AND PREVENTION PUBLICATIONS**

Pandemic Influenza Planning Checklist, 2006

**CONTRA COSTA COUNTY OFFICE OF EDUCATION**

Pandemic Flu School Action Kit, June 2006

**GOVERNOR'S OFFICE OF EMERGENCY SERVICES**

School Emergency Response: Using SEMS at Districts and Sites, June 1998

**U.S. DEPARTMENT OF EDUCATION PUBLICATIONS**

Practical Information on Crisis Planning: A Guide for Schools and Communities, May 2003

**WEB SITES**

CSBA: <http://www.csba.org>  
American Red Cross: <http://www.redcross.org>  
California Department of Education, Crisis Preparedness: <http://www.cde.ca.gov/lr/ss/cp>  
California Office of Emergency Services: <http://www.oes.ca.gov>  
California Seismic Safety Commission: <http://www.seismic.ca.gov>  
Centers for Disease Control and Prevention: <http://www.cdc.gov>  
Contra Costa County Office of Education, Pandemic influenza resources:  
[http://www.cccoe.k12.ca.us/about/flu/resources\\_flu\\_action\\_kit](http://www.cccoe.k12.ca.us/about/flu/resources_flu_action_kit)  
Federal Emergency Management Agency: <http://www.fema.gov>  
U.S. Department of Education, Emergency Planning:  
<http://www.ed.gov/admins/lead/safety/emergencyplan>  
U.S. Department of Homeland Security: <http://www.dhs.gov>

**BOARD POLICY:**

**Adopted: 05-15-07**

**BUSINESS AND NONINSTRUCTIONAL OPERATIONS**

**Emergencies And Disaster Preparedness Plan**

**Components of the Plan**

The Superintendent or designee shall ensure that county office and school site plans address, at a minimum, the following types of emergencies and disasters:

1. Fire on or off school grounds which endangers students and staff
2. Earthquake or other natural disasters
3. Environmental hazards
4. Attack or disturbance, or threat of attack or disturbance, by an individual or group
5. Bomb threat or actual detonation
6. Biological, radiological, chemical, and other activities, or heightened warning of such activities
7. Medical emergencies and quarantines, such as a pandemic influenza outbreak (cf. 5141.22 - Infectious Diseases)

The Superintendent or designee shall ensure that the county office's procedures include strategies and actions for prevention/mitigation, preparedness, response, and recovery, including, but not limited to, the following:

1. Regular inspection of school facilities and equipment and identification of risks
2. Instruction and practice for students and employees regarding emergency plans, including:
  - a. Training of staff in first aid and cardiopulmonary resuscitation
  - b. Regular practice of emergency procedures by students and staff
3. Specific determination of roles and responsibilities of staff during a disaster or other emergency, including determination of:
  - a. The appropriate chain of command at the district and, if communication between the district and site is not possible, at each site
  - b. Individuals responsible for specific duties
  - c. Designation of the principal for the overall control and supervision of activities at each school during the emergency, including authorization to use his/her discretion in situations which do not permit execution of prearranged plans
  - d. Identification of at least one person at each site who holds a valid certificate in first aid and cardiopulmonary resuscitation
  - e. Assignment of responsibility for identification of injured persons and administration of first aid

**BUSINESS AND NONINSTRUCTIONAL OPERATIONS**

**Emergencies And Disaster Preparedness Plan**

4. Personal safety and security, including:
  - a. Identification of areas of responsibility for supervision of students
  - b. Procedures for evacuation of students and staff, including posting of evacuation routes
  - c. Procedures for release of students, including a procedure to release students when reference to the emergency card is not feasible (cf. 5142 - Safety)
  - d. Identification of transportation needs, including a plan which allows bus seating capacity limits to be exceeded when a disaster or hazard requires students to be moved immediately to ensure their safety
  - e. Provision of a first aid kit to each classroom
  - f. Arrangements for students and staff with special needs (cf. 6159 - Individualized Education Program)
  - g. Upon notification that a pandemic situation exists, adjustment of attendance policies for students and sick leave policies for staff with known or suspected pandemic influenza or other infectious disease (cf. 5113 - Absences and Excuses)
  
5. Closure of schools, including an analysis of:
  - a. The impact on student learning and methods to ensure continuity of instruction
  - b. How to provide for continuity of operations for essential central office functions, such as payroll and ongoing communication with students and parents/guardians
  
6. Communication among staff, parents/guardians, the Governing Board, other governmental agencies, and the media during an emergency, including:
  - a. Identification of spokesperson(s) (cf. 1112 - Media Relations)
  - b. Development and testing of communication platforms, such as hotlines, telephone trees, and web sites (cf. 1113 - District and School Web Sites)
  - c. Development of methods to ensure that communications are, to the extent practicable, in a language and format that is easy for parents/guardians to understand
  - d. Distribution of information about county office and school site emergency procedures to staff, students, and parents/guardians
  
7. Cooperation with other state and local agencies, including:
  - a. Development of guidelines for law enforcement involvement and intervention
  - b. Collaboration with the local health department, including development of a tracking system to alert the local health department to a substantial increase of student or staff absenteeism as indicative of a potential outbreak of an infectious disease

**BUSINESS AND NONINSTRUCTIONAL OPERATIONS**

**Emergencies And Disaster Preparedness Plan**

8. Steps to be taken after the disaster or emergency, including:
  - a. Inspection of school facilities
  - b. Provision of mental health services for students and staff, as needed

**ADMINISTRATIVE REGULATION:**

**Adopted: 05-15-07**