



PERSONNEL - SERIES 4000

Title	Category
Termination and Reemployment of Superintendent.....	4112.1
Reimbursement for Travel (for Superintendent of Schools).....	4133.3/4233.3
Post Retiree Health Benefits (for Superintendent of Schools).....	4145

Harry Petersen asked for growth projections. Jim commented that the population in the Pahrump area was projected to increase to 60,000 people within the next five to seven years, and that the Death Valley Unified School District, in that same time period, could go as high as 500 to 1,000 students. There was a discussion of the development within Southern Inyo County and its effect on the Death Valley School District. Jim said that the maximum number of students for his current facility would be 250. The Death Valley Elementary School at Furnace Creek has nine students vs. a past history of 35, and there is a concern for the viability of that school.

III. ACTION SESSION

A. GENERAL FUNCTIONS OF THE BOARD

1. Approval of Consent Agenda (99-50)

E. Martin moved, seconded by E. Wright, to approve the Consent Agenda, including the minutes of the March 16, 1999 board meeting and the March 1999 Credential List. Motion carried 4-0.

B. BOARD POLICIES

1. Board Policy #4133.3 "Reimbursement for Travel" (99-51)

K. Peek asked for current costs and information. After a brief discussion, E. Martin moved, seconded by E. Wright, to approve Board Policy #4133.3. Motion carried 4-0.

2. Revised Board Policy #4145 "Post Retiree Health Benefits" (99-52)

G. Lozito explained the reasons for revising this policy. K. Peek moved, seconded by E. Martin, to approve revised Board Policy #4145. Motion carried 4-0.

3. Elimination of All Board Personnel Policies Except Those Which Apply to the County Superintendent of Schools (99-53)

G. Lozito provided information from Schools Legal Services on this proposal, and there was a discussion of this information. The motion was amended to include a periodic consultation by the superintendent with the board on employee policies. E. Martin moved, seconded by K. Peek, to approve the elimination of all board personnel policies except those which apply to the County Superintendent of Schools, with the addition of the amendment. Motion carried 4-0.

4. Superintendent Policy #4145 "Post Retiree Health Benefits"

G. Lozito provided information on the policy, after which it was discussed and the board concurred with its contents.

5. Superintendent Policy #4133.2 "Reimbursement for Travel"

This information was provided by G. Lozito. After discussing the policy, the board concurred with its contents.

6. Superintendent Policy #4131.1 "Staff Development"

G. Lozito provided information. There was a discussion; this will be brought back to the next board meeting.

Termination and Reemployment of Superintendent, Certificated
and Management Employees

The superintendent is elected for a four-year term commencing in January following the November election and can be terminated only upon successful recall by the voters. Certificated and management personnel must enter into annual contracts for services to be rendered for the following year at the beginning of each fiscal year and may be terminated upon terms and conditions mutually agreed upon by the employee and superintendent.

Legal Reference: 1294.5 Employment of certificated employees
44841 Acceptance of election, when employment
deemed declined
44842 Automatic declining of employment

Policy

First reading 2-28-84
Adopted 3-20-84